

WELCOME! UM SPORTS

Opening academic year 2023-2024

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Current state of affairs UM SPORTS

- 61 sports, 31 Student Sports Associations
- Accommodation: 60% USC, 40% outside USC
- Staff (130 people):
 - Office team
 - Front desk
 - Teaching staff

4 member categories

- Category 1: UM students
- Category 2: UM employees incl PhD students
- Category 3: **UM alumni**, partners UM employees, SenUM members, non-UM students, external SSA-members
- Category 4: everybody else including **MUMC+ employees**

Membership types

- **Sports** including SSA, squash, climbing, spinning, group and open sessions, swimming entries
- **Gym** including in-gym sessions, no squash and swimming entries
- **All in one:** Sports + Gym
- **3 for free:** 3 free activities for UM and Zuyd students who never had a UM membership (until 21 Sept 2023)
- **Day pass:** 10 euro



3 membership periods + Direct debit

- Monthly - allows you to end the subscription on a monthly basis
- Semester - allows you to end the subscription on the 31st of January
- Annual - allows you to end the subscription on the 31st of August

- Free all-in-one memberships UM SPORTS staff



New/renamed activities

- Special offer for senior members
- Pole fitness
- Wellbeing/lifestyle
- Massages
- Mindfulness (course), yin yoga
- Omnia becomes HIIT
- Core classes remain, all other gym classes are cancelled
- Personal Training
- No boxing at the moment (SSA MMA?)



Check-in and no-show policy

- Register and check-in for all activities USC
- Working tourniquets, time slots gym
- No show policy (3x absent, 1 week out)
- Intensive checks USC

Other important matters

- Continuous attention for social safety and inappropriate (sexual) behavior USC and SSA
- More focus on teambuilding sessions and social outings professionals
- Communication with UM SPORTS
 - Only SSC email accounts, no other email addresses
- UM Sportscafe (Mon-Thu 9-22, Fri 9-15)



Academic calendar and Important dates

- Regular sports programme:
4 September 2023 – 7 July 2024
- 2 instead of 4 periods
- Courses can start anytime and vary in length (higher fees)

- New Year's drink: 12 January 2024
- UM SPORT outing: 28 Jun 2024

MUSST: Thank you and who's next?!



New contracts all sports instructors

- Who:
 - All sports instructors employed by UM
- Why:
 - 0-hour contracts are more and more limited by Dutch law
 - Unity in contracts all sports instructors
- How:
 - Standard annual hours/jaarurennorm

Standard annual hours/jaarurennorm

- What does NOT change
 - Work load and schedule in consultation with your coordinator
 - For current fte: Salary divided over 12 months
 - Indefinite contract remains indefinite contract
 - 3 year contracts before indefinite contract
 - Current fte contracts will not be lowered (exception own request instructor)
 - Allowances for working irregular (own and replacement) hours (exact hours depend on employed before or after Nov 1, 2022) remain and are paid monthly afterwards.

Standard annual hours/jaarurennorm 2

- Changes:
 - No more declarations by you!
 - 0-hours contracts salary divided over 12 months
 - Replacement hours are not paid monthly afterwards, only allowances
 - Leave hours granted besides non workable days/weeks. Taking leave is possible, also (partly) within the 40 weeks of regular programme
 - Monthly overview of hours to be worked and leave hours until Sept 1, 2024

Standard annual hours/jaarurennorm 3

- How do we continue?
 - Find your coordinator tonight
 - Agree on annual hours
 - Contracts will be drafted by HR
 - HR emails contract(s) Sign contract asap
 - New salary 25 Sept
- Important:
 - Code of Conduct is automatic part of contract, SSA members sign slightly different version

New group picture and drinks!

