# FASoS Alumni Labour Market Perspectives

Master's open day 17 November 2018 

### Introduction

- Who am I ?
- On the agenda today:
  - What do employers want and how does this match with what you will learn?
  - Trends in employability of FASoS graduates
  - Trends in job types: country, position, employer
- FASoS alumni:



What are employers looking for and how does FASoS prepare you for this?



### What do employers require?

	%required in job
Developing and implementing new ideas	64%
Solving problems in new or unknown situations	<b>79</b> %
Dealing with complex questions/problems	70%
Making informed judgements based on limited	
information	67%
Taking account of social or ethical considerations	55%
Explaining conclusions or arguments to	
peers/colleagues	74%
Explaining conclusions or arguments to non-	
experts	67%
Independently gaining new knowledge	74%
Functioning well in an international context	66%

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### What do UM alumni offer?

	% high level required in job	% high level competencies trained
Developing and implementing new ideas	64%	72%
Solving problems in new or unknown situations	<b>79%</b>	74%
Dealing with complex questions/problems	70%	81%
Making informed judgements based on limited		
information	67%	72%
Taking account of social or ethical considerations	55%	76%
Explaining conclusions or arguments to		
peers/colleagues	74%	<b>78%</b>
Explaining conclusions or arguments to non-		
experts	67%	69%
Independently gaining new knowledge	74%	83%
Functioning well in an international context	66%	84%

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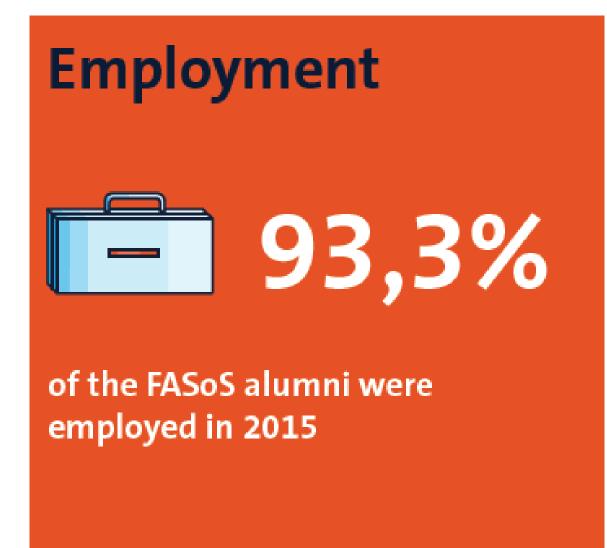
# Employability of FASoS & UM graduates



### **Employability**

- Employability is all about being able to find and keep work
- We capture this via our alumni surveys in mainly 6 indicators.
  - 1.5
  - 5
  - 10 years after graduation







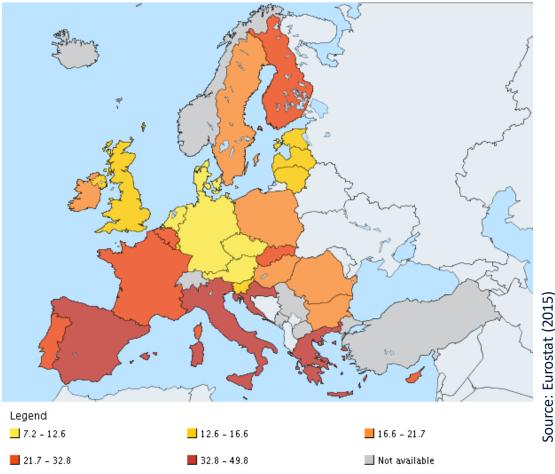
### **Choice is all yours...**







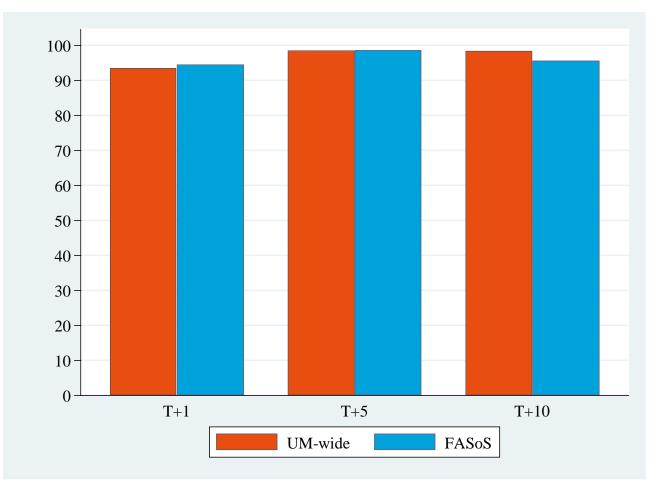
### **Youth Unemployment: Europe**



Minimum value:7.2 Maximum value:49.8



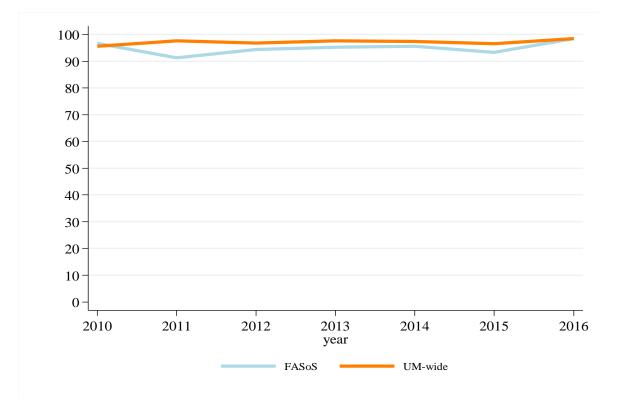
### Finding a job after finishing FASoS





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# Trend in employment 5 years after graduation



 $\rightarrow$  Unemployment of FASoS graduates fluctuates strongly with business cycle

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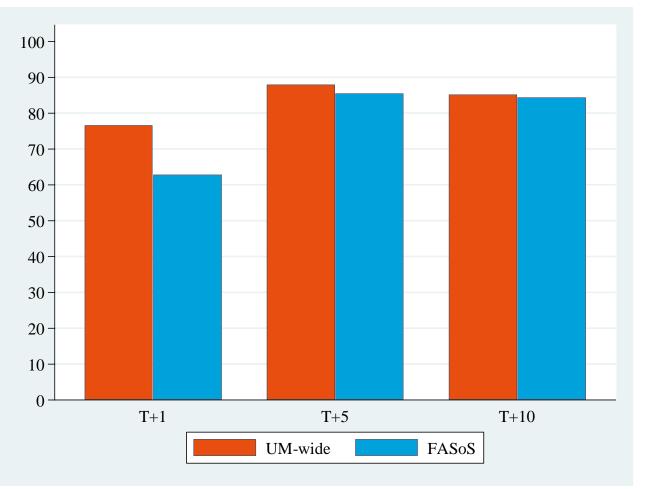
### **Unemployment compared**

 Unemployment rates compared to other arts and culture programmes at Dutch universities

	Unemployment rate T+1
FASoS UM	5.9%
National (FASoS)	10.9%



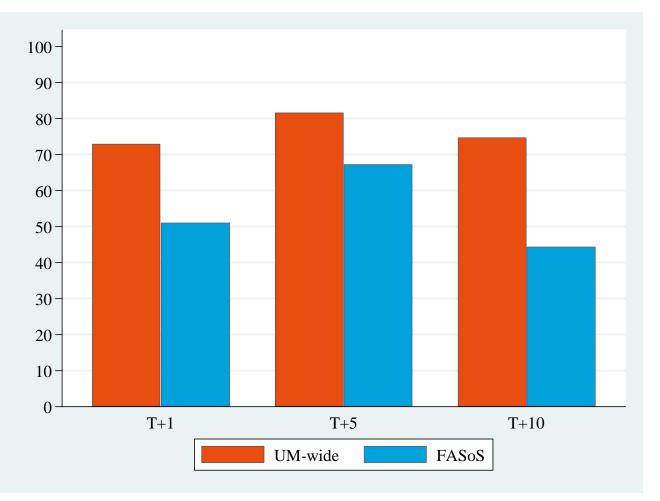
### Finding a job at university level





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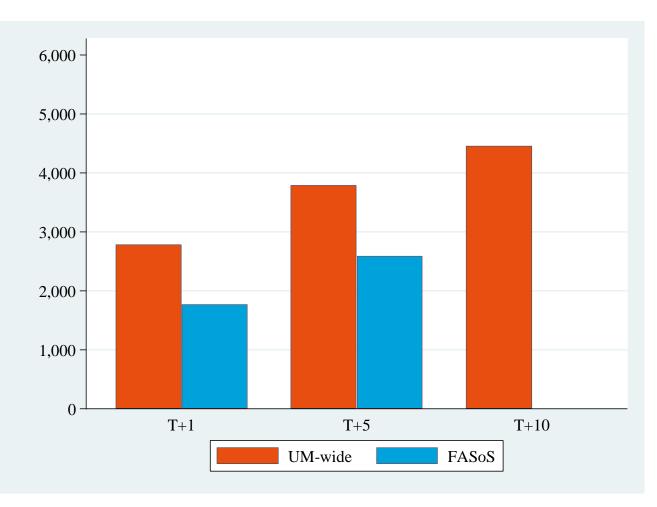
### Finding a job within field





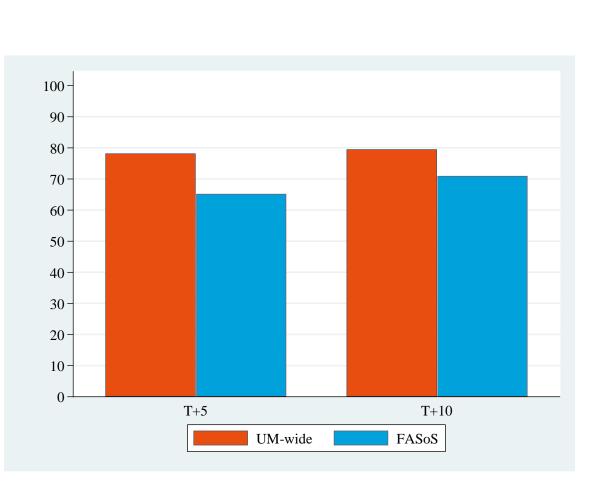
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### **Gross monthly income**





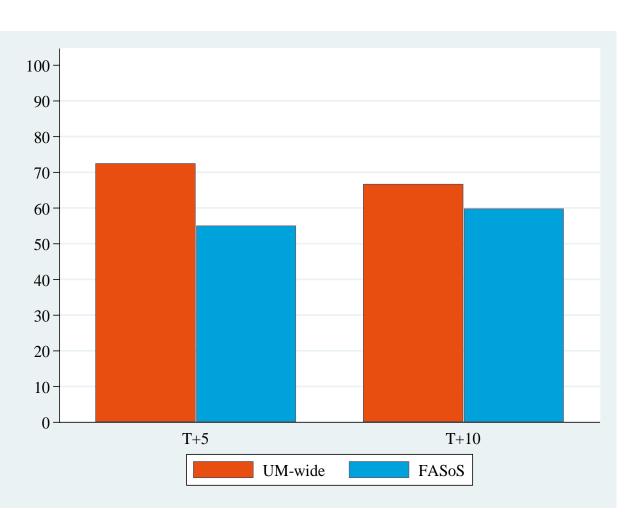
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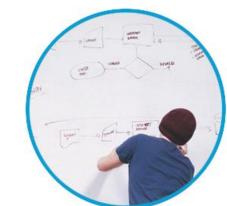


### **Being satisfied with job**









### **Good career opportunities**

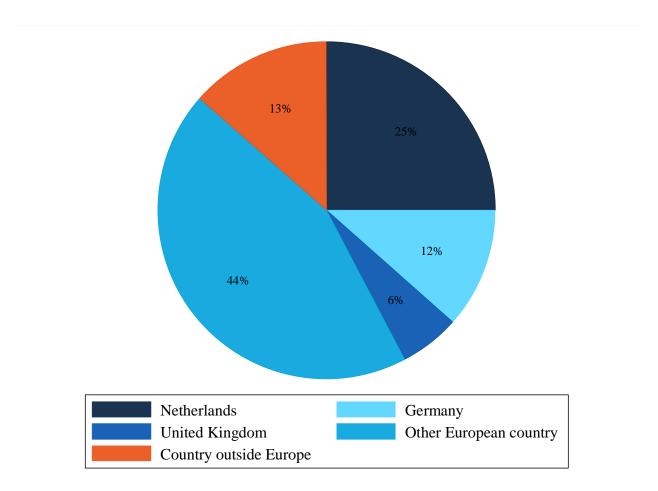
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## Where do you end up?

Country Jobs Employers

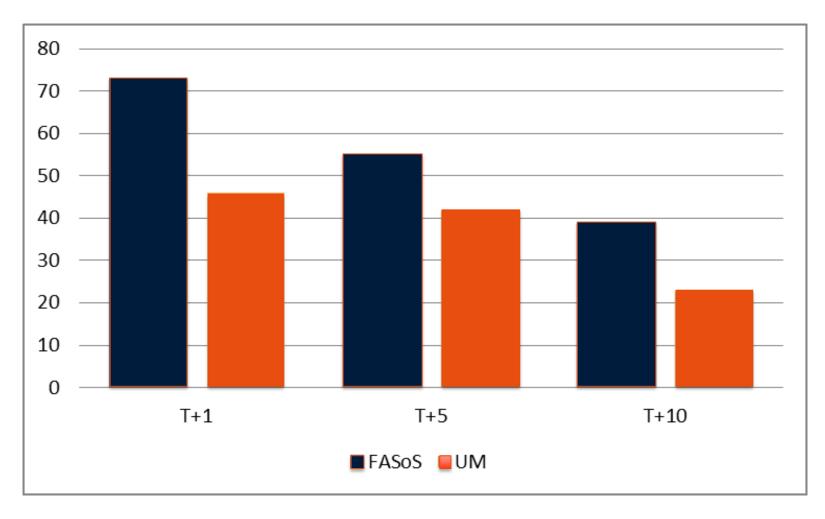


### Where do graduates find work?





### **FASoS graduates working abroad**





### **Type of jobs FASoS graduates**

#### Jobs

(Scientific) Researchers

**Teachers** 

**Policy Advisors** 

**Communication Advisors / Public Affairs** 

Business Consultants/Organisational Advisors

Journalists

Administrative employees

**Commercial employees** 

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### **Type of employers FASoS graduates**

**Employers** 

Universities

Public Sector (national or local government)

Consultancies (broader or more specialised)

**Cultural organisations** 

Media (traditional or new social media)

**Foreign Affairs/Diplomacy** 

Industry

**Financial Sector** 



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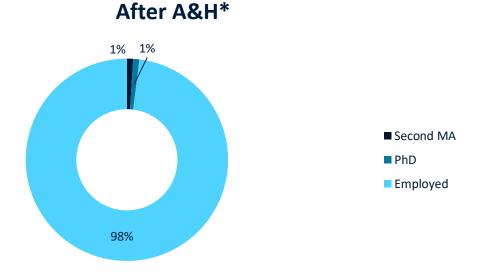
### **Alumni's current situation**

- For all master's programmes FASoS prepares overviews of current employment situation
- See next slides for an example



### **Alumni's current situation | Arts & Heritage**

Total number of alumni	291
Number of complete alumni	201
files	
- Second Master	2
- PhD Candidate	2
- Employed	
	197



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### **Alumni's current situation | Arts & Heritage**

Category	Job Title	Organisation
Arts and Culture	Archaeologist	17th Ephorate of Prehistoric and Classical Antiquities
	Exhibitions Manager	Dubai Art Fair LLC
	Curator	B32 Art Space
Business	Senior Sales Executive	Brussels Marriott Hotels
	Account manager	ArtSolution
Consultancy	Art Consultant	Link Art Company
Education and Training	Assistant Professor	National University of Singapore
	Tutor	Maastricht University, FASoS
Governance and Policy Making	Advisor - Policy and Quality	Gemeente Beek
	Social and Economic Policy Assistant	European Women's Lobby
IT & Computers	Training Specialist	Google
Journalism	Music Critic	El Informador
	Writer and Journalist	Rotterdamse Tekstschrijver
Management & Administration	General Manager	Kunstenpunt
	Cultural Manager	Point Centre for Contemporary Art
	Management Assistant	Codarts, Hogeschool voor de Kunsten
Marketing and Communications	Communications Officer	Betawerk
	Communications Manager	Hippo Theatre Group
PhD	PhD Student	Coventry University
	PhD Candidate	Deusto University
Research	Research Department Coordinator	German Literature Achieve Marbach

### **ALUMNI NAMES**

• Alumni info



### More information:

Check www.roa-maastricht.nl

OR

Send an email to j.allen@maastrichtuniversity.nl

