

FASoS Alumni Labour Market Perspectives

Master's open day
16 March 2019

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Introduction

- Who am I ?
- On the agenda today:
 - What do employers want and how does this match with what you will learn?
 - Trends in employability of FASoS graduates
 - Trends in job types: country, position, employer
- FASoS alumni:

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What are employers
looking for and how
does FASoS prepare
you for this?

What do employers require?

	%required in job
Developing and implementing new ideas	64%
Solving problems in new or unknown situations	79%
Dealing with complex questions/problems	70%
Making informed judgements based on limited information	67%
Taking account of social or ethical considerations	55%
Explaining conclusions or arguments to peers/colleagues	74%
Explaining conclusions or arguments to non-experts	67%
Independently gaining new knowledge	74%
Functioning well in an international context	66%

What do UM alumni offer?

	% high level required in job	% high level competencies trained
Developing and implementing new ideas	64%	72%
Solving problems in new or unknown situations	79%	74%
Dealing with complex questions/problems	70%	81%
Making informed judgements based on limited information	67%	72%
Taking account of social or ethical considerations	55%	76%
Explaining conclusions or arguments to peers/colleagues	74%	78%
Explaining conclusions or arguments to non-experts	67%	69%
Independently gaining new knowledge	74%	83%
Functioning well in an international context	66%	84%

Employability of FASoS & UM graduates

Employability

- Employability is all about being able to find and keep work
- We capture this via our alumni surveys in mainly 6 indicators.
 - 1.5
 - 5
 - 10 years after graduation

Employment

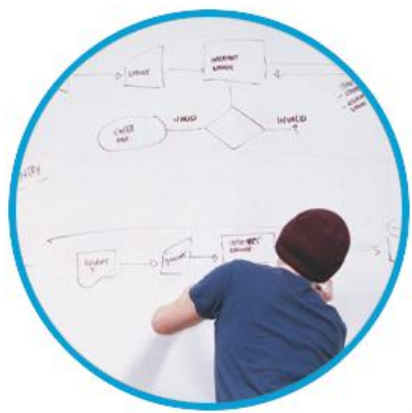


93,3%

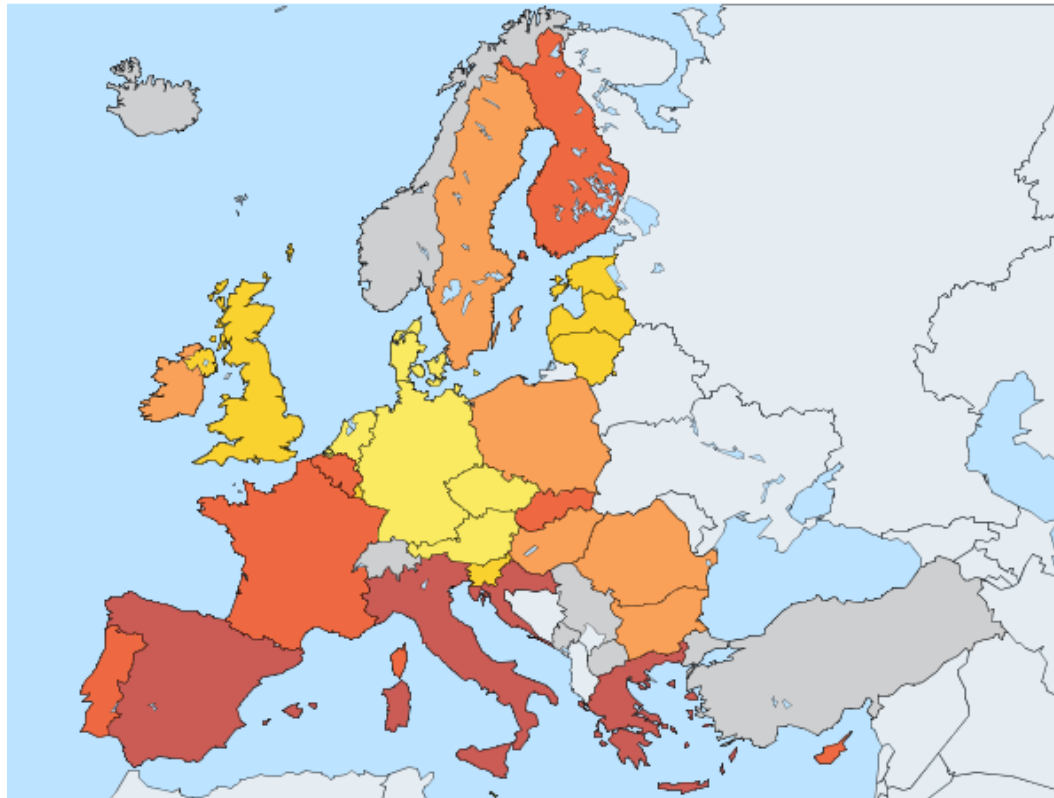
of the FASoS alumni were
employed in 2015

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Choice is all yours...



Youth Unemployment: Europe



Legend

7.2 - 12.6

12.6 - 16.6

16.6 - 21.7

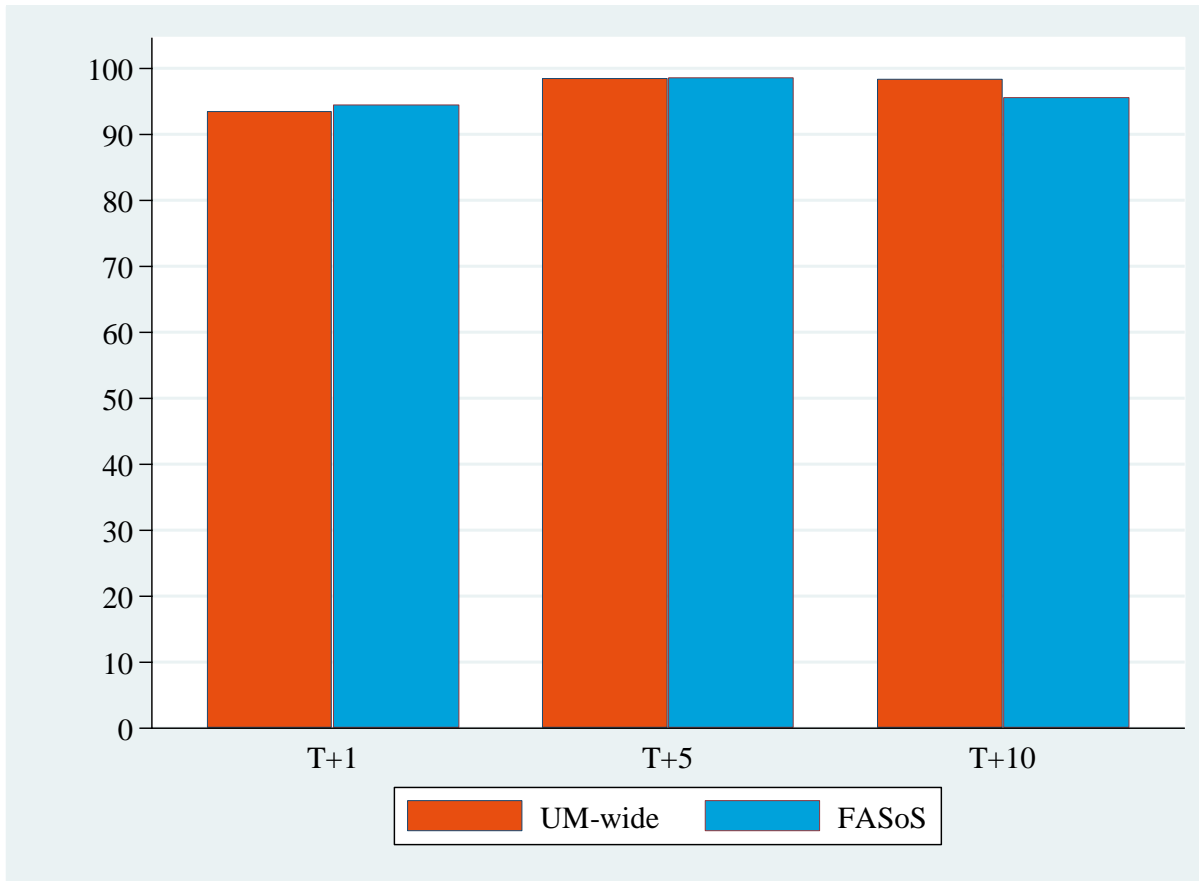
21.7 - 32.8

32.8 - 49.8

Not available

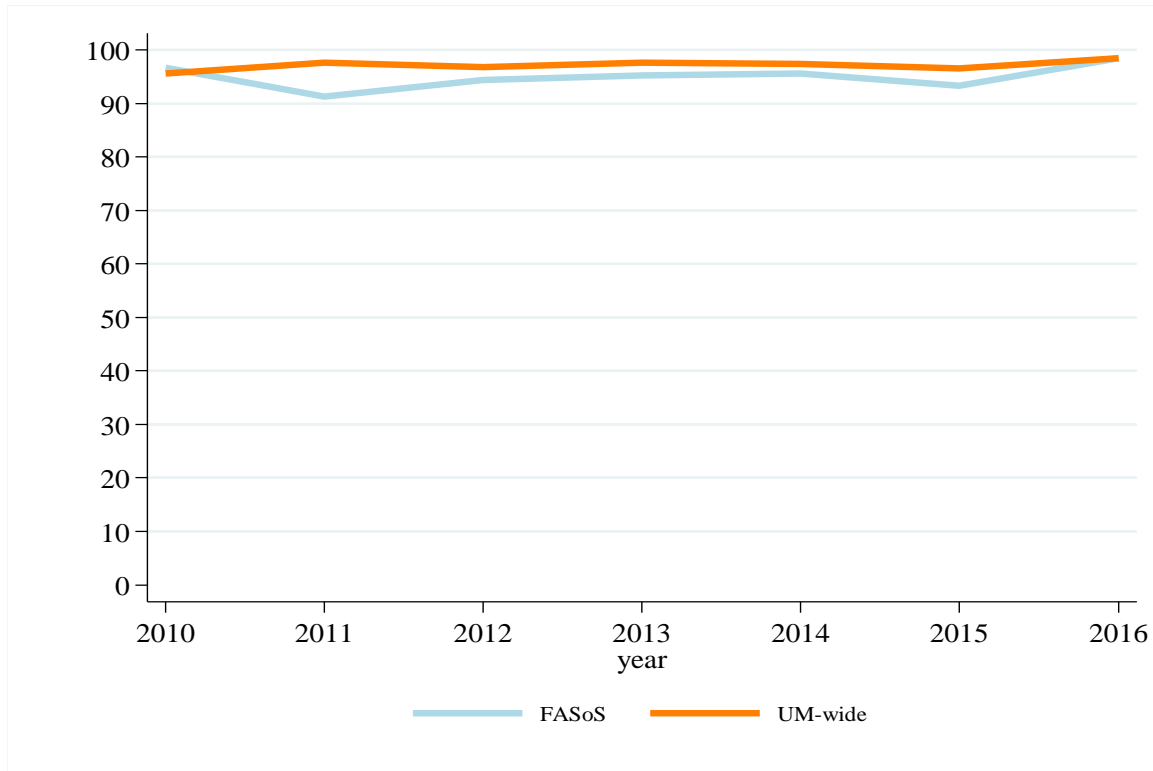
Minimum value:7.2 Maximum value:49.8

Finding a job after finishing FASoS



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Trend in employment 5 years after graduation



→ Unemployment of FASoS graduates fluctuates strongly with cycle

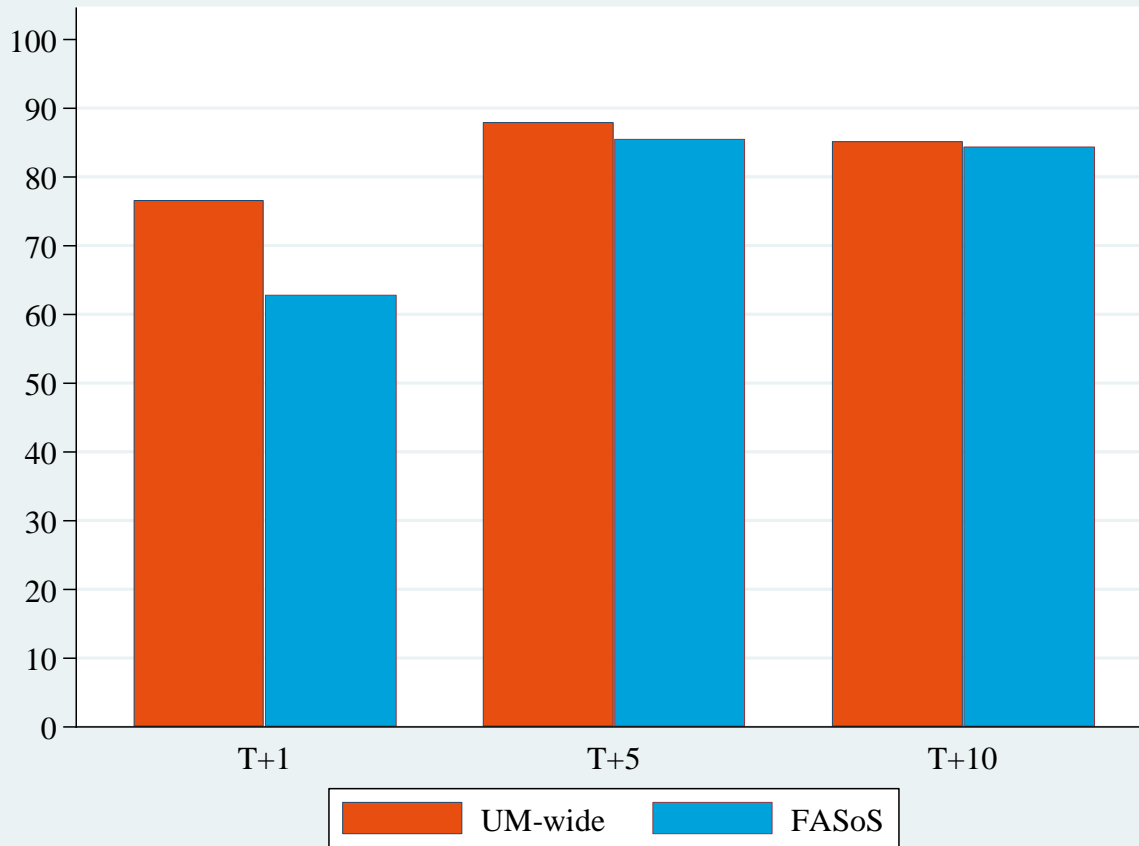
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Unemployment compared

- Unemployment rates compared to other arts and culture programmes at Dutch universities

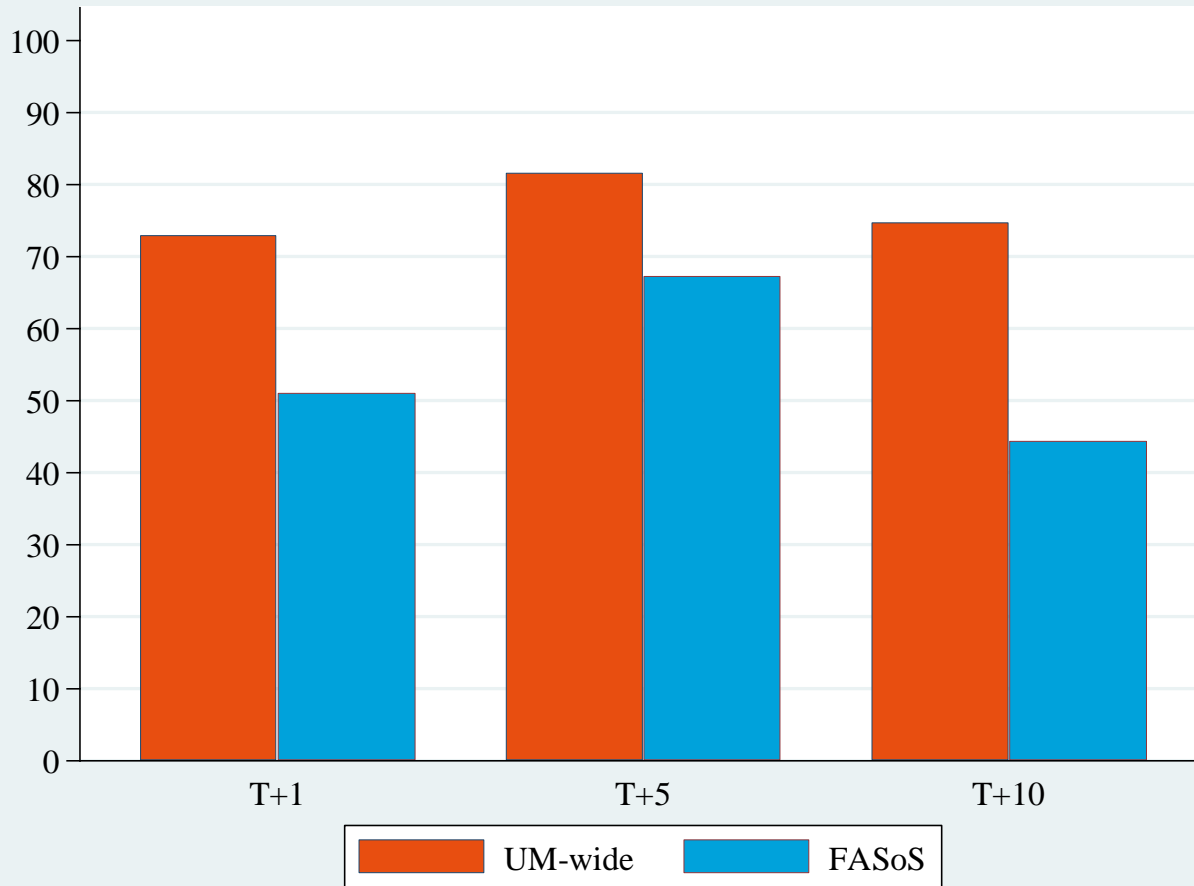
	Unemployment rate T+1
FASoS UM	5.9%
National (FASoS)	10.9%

Finding a job at university level



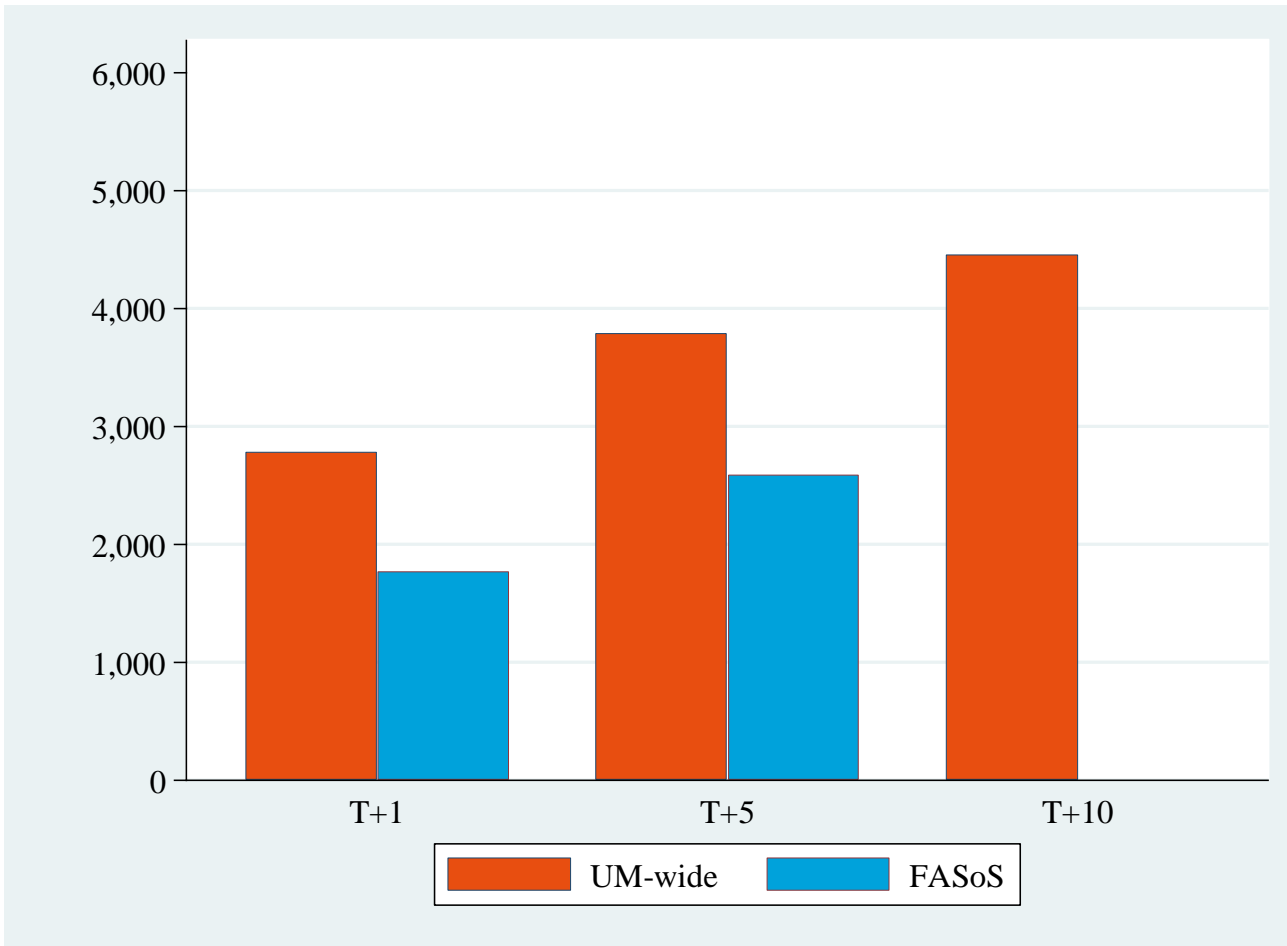
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Finding a job within field

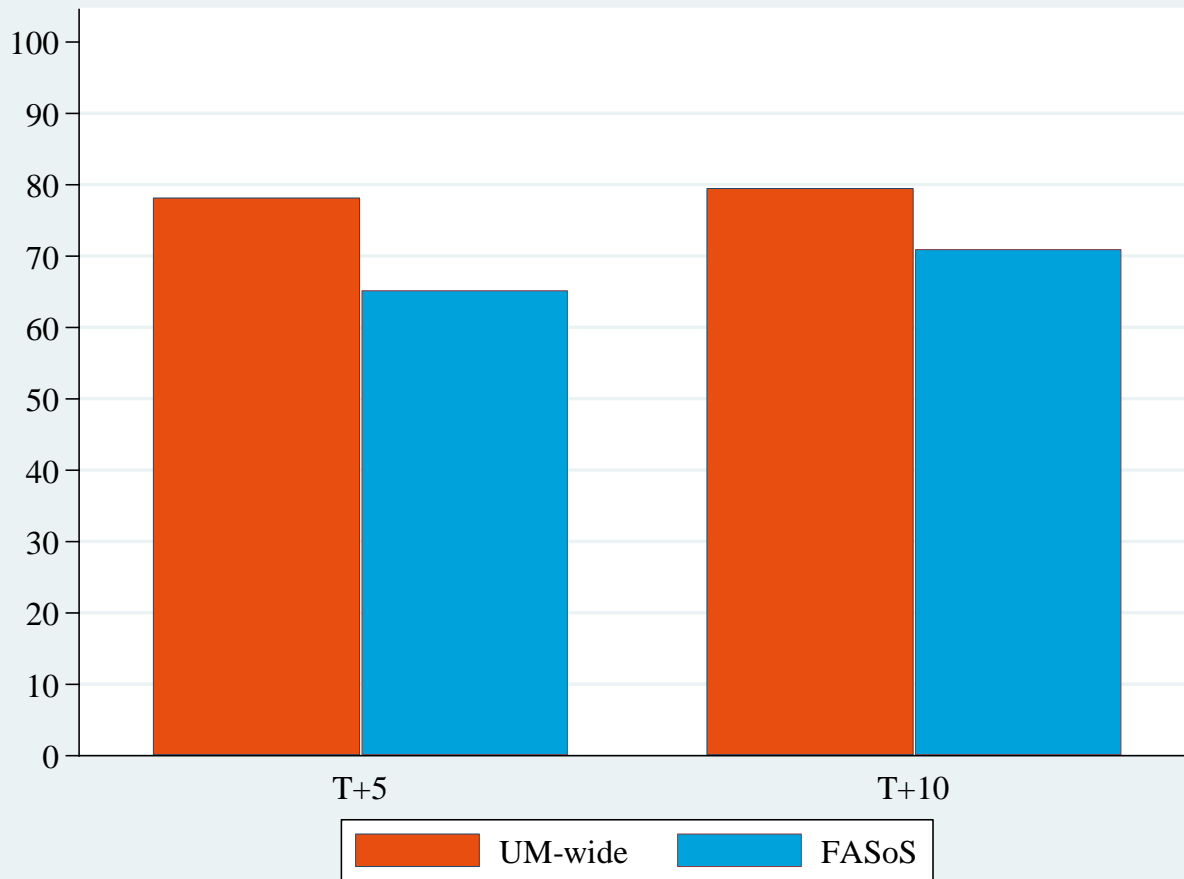


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Gross monthly income

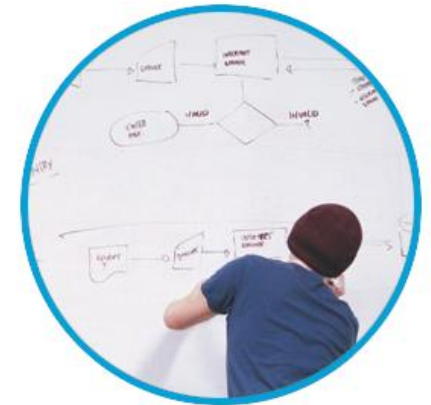
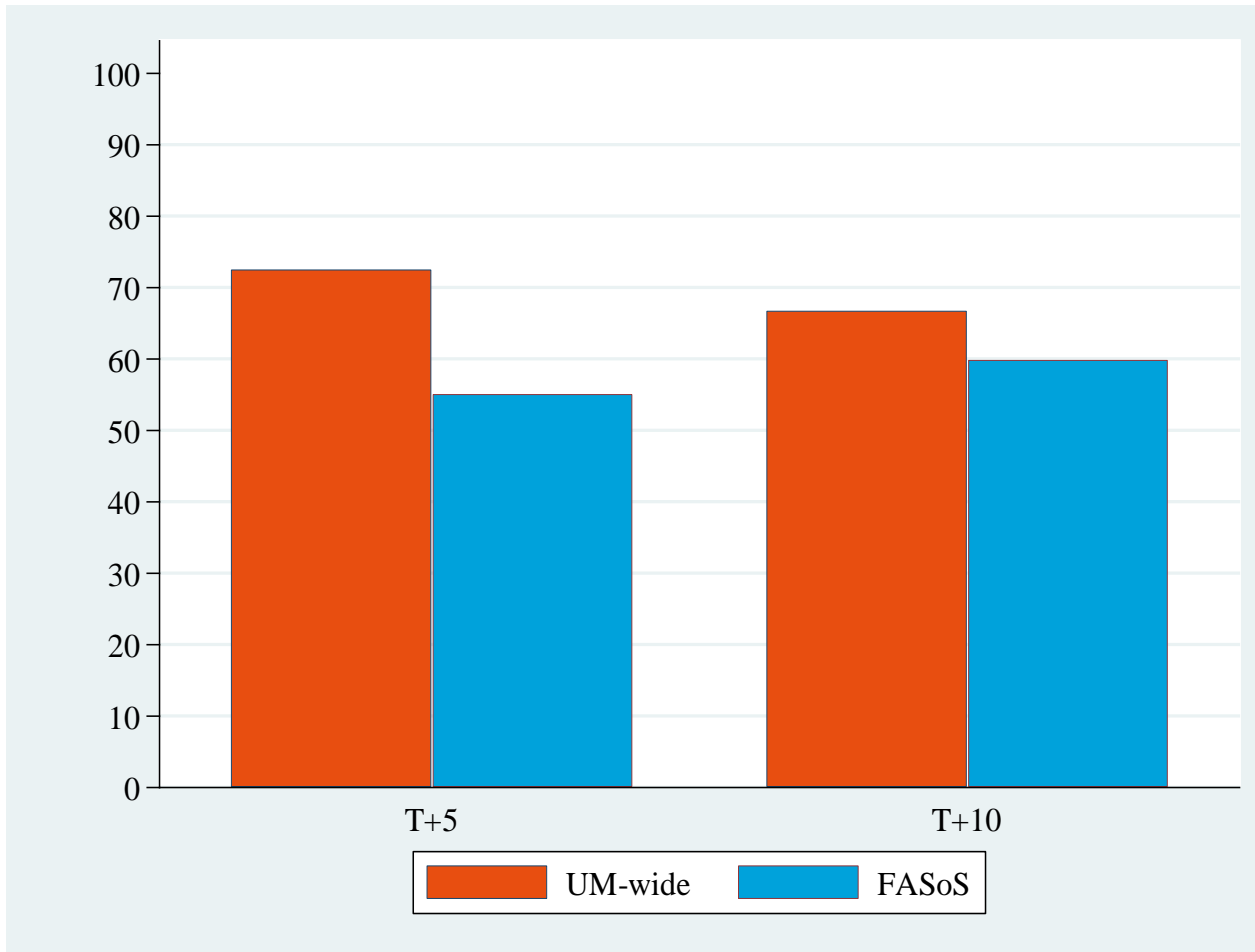


Being satisfied with job



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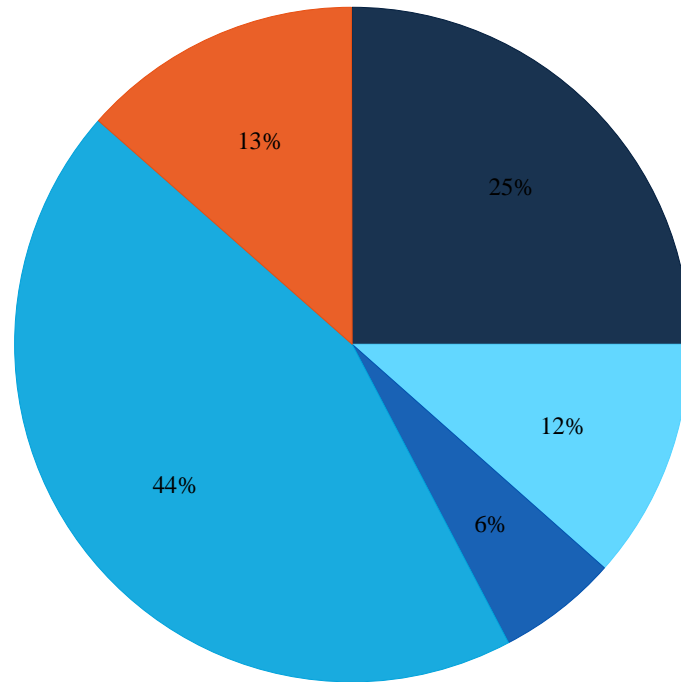
Good career opportunities



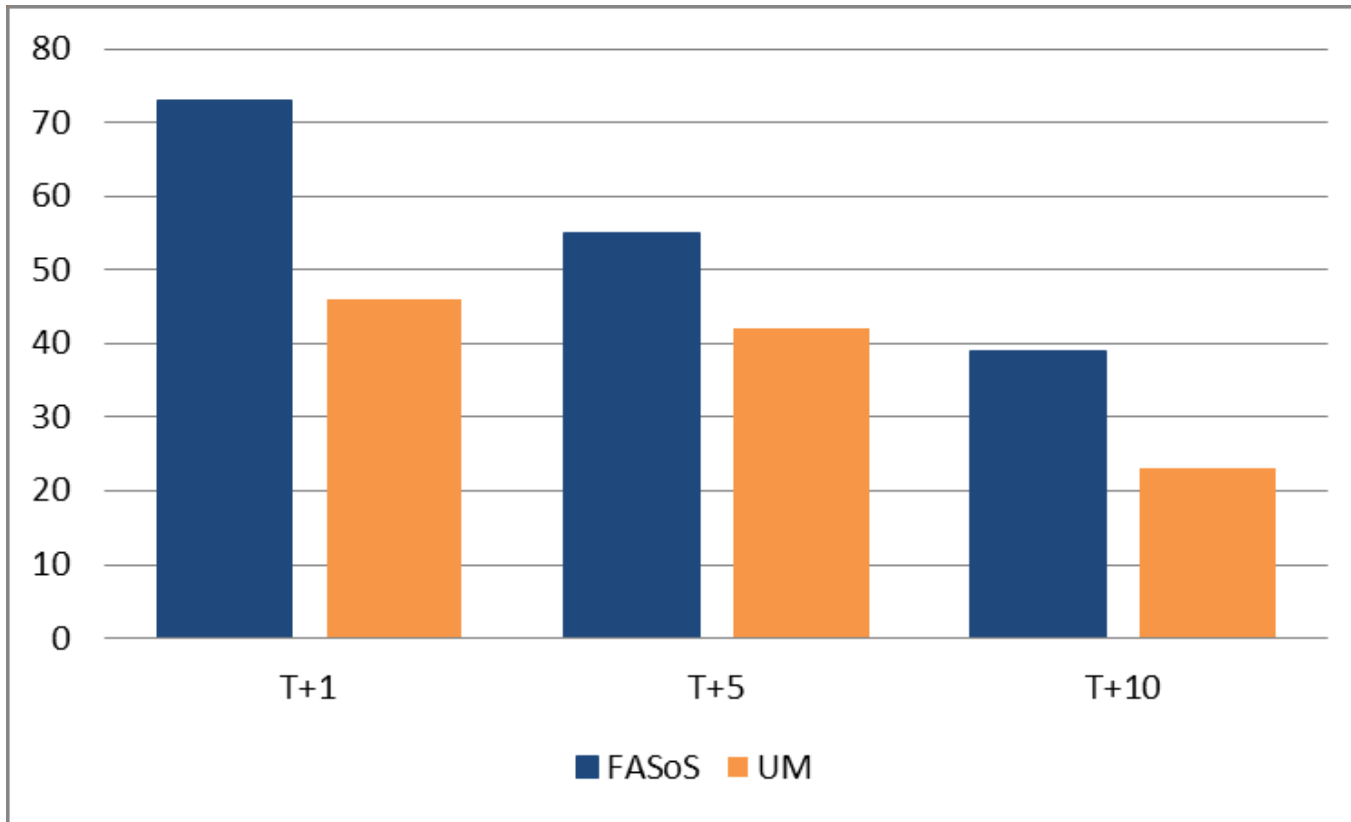
Where do you end up?

- Country
- Jobs
- Employers

Where do graduates find work?



FASoS graduates working abroad



Type of jobs FASoS graduates

Jobs

(Scientific) Researchers

Teachers

Policy Advisors

Communication Advisors /Public Affairs

Business Consultants/Organisational Advisors

Journalists

Administrative employees

Commercial employees

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Type of employers FASoS graduates

Employers

Universities

Public Sector (national or local government)

Consultancies (broader or more specialised)

Cultural organisations

Media (traditional or new social media)

Foreign Affairs/Diplomacy

Industry

Financial Sector

ICT

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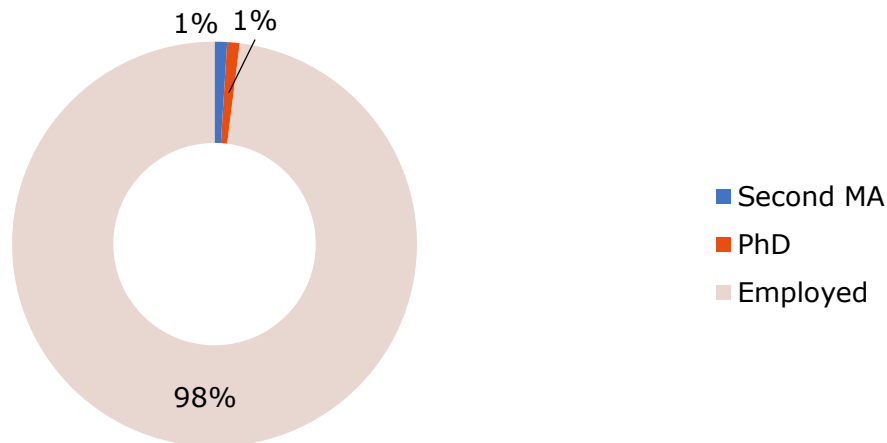
Alumni's current situation

- For all master's programmes FASoS prepares overviews of current employment situation
- See next slides for an example

Alumni's current situation | Arts & Heritage

Total number of alumni	291
Number of complete alumni files	201
- Second Master	2
- PhD Candidate	2
- Employed	197

After A&H*



Alumni's current situation | Arts & Heritage

Category	Job Title	Organisation
Arts and Culture	Archaeologist	17th Ephorate of Prehistoric and Classical Antiquities
	Exhibitions Manager	Dubai Art Fair LLC
	Curator	B32 Art Space
Business	Senior Sales Executive	Brussels Marriott Hotels
	Account manager	ArtSolution
Consultancy	Art Consultant	Link Art Company
Education and Training	Assistant Professor	National University of Singapore
	Tutor	Maastricht University, FASoS
Governance and Policy Making	Advisor - Policy and Quality	Gemeente Beek
	Social and Economic Policy Assistant	European Women's Lobby
IT & Computers	Training Specialist	Google
Journalism	Music Critic	El Informador
	Writer and Journalist	Rotterdamse Tekstschrijver
Management & Administration	General Manager	Kunstenpunt
	Cultural Manager	Point Centre for Contemporary Art
	Management Assistant	Codarts, Hogeschool voor de Kunsten
Marketing and Communications	Communications Officer	Betawerk
	Communications Manager	Hippo Theatre Group
PhD	PhD Student	Coventry University
	PhD Candidate	Deusto University
Research	Research Department Coordinator	German Literature Achieve Marbach