

First month's salary

Knowledge Centre for International Staff

Your salary during the first month of employment

Maastricht University employees' monthly salaries are usually paid around the 25th of each month. If you are a new employee coming from abroad who starts work in the Netherlands for the first time, please read the following information carefully.

BSN (Dutch Citizen Service Number)

The university needs your [BSN](#) to pay your salary. If you do not have this number, Maastricht University, on the authority of the Tax Office, is obliged to apply a 52% tax rate on your salary until you have one.

If the university receives your BSN before the end of the first month, it will withhold 52% income tax for that month but correct this in the following month.

If the university does NOT receive your BSN before the end of the first month, it will be unable to correct the 52% income tax withheld in the following month. In that case, you can personally claim a refund of the excess tax paid from the Tax Office when you submit your tax return in the following year.

Dutch bank account

Though Maastricht University can pay your salary directly into new employees' foreign bank accounts, KCIS still recommends that you open a bank account in the Netherlands. For example, you will need a Dutch bank account to take out [Dutch health insurance](#) (if applicable). Further, it is often required for mobile phone contracts, payment of gas and electricity bills, etc. For practical reasons, it is therefore useful to have a Dutch bank card to pay in supermarkets and other shops, keeping in mind that the use of credit cards is not as widely accepted here as it is elsewhere.

NB

For your first days/weeks in the Netherlands, we advise you to have enough cash on you or access to a bank account in your home country.