

'Fostering Future Leaders:'



A management development program for future leaders

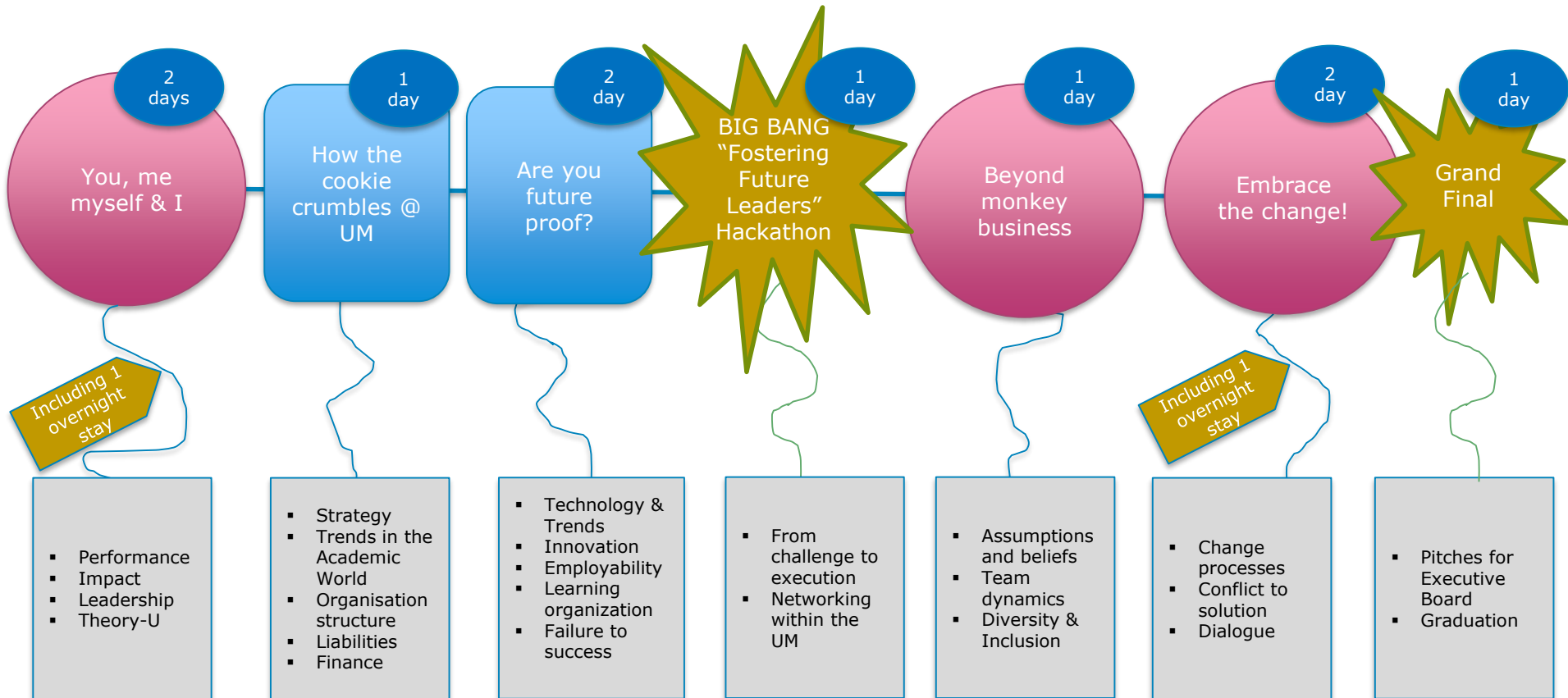
UMIO *expand your perspective*

PROFESSIONAL - DEVELOPMENT



Fostering Future Leaders!

The track...





Fostering Future Leaders!

For Who?

A leadership development program for talented UM employees, with the potential and the ambition to grow into a management position in the near future.

Pillars ...

- Leadership and change
- Finance and Strategy
- Inclusion
- Sustainable employability
- Innovation/entrepreneurial spirit
- Leadership (teams)
- Integrity/ethics

Learning goals...

- Awareness of own strengths, weaknesses, authenticity and power
- Leadership competences required within UM
- Familiar with UM's organization and culture
- Acquainted with the Strategic Program
- Managerial skills
- Own influence

How we go about...

- Outbound
- Company visit
- Hackathon
- Experience sessions
- Crossing disciplines



Buddy coaching

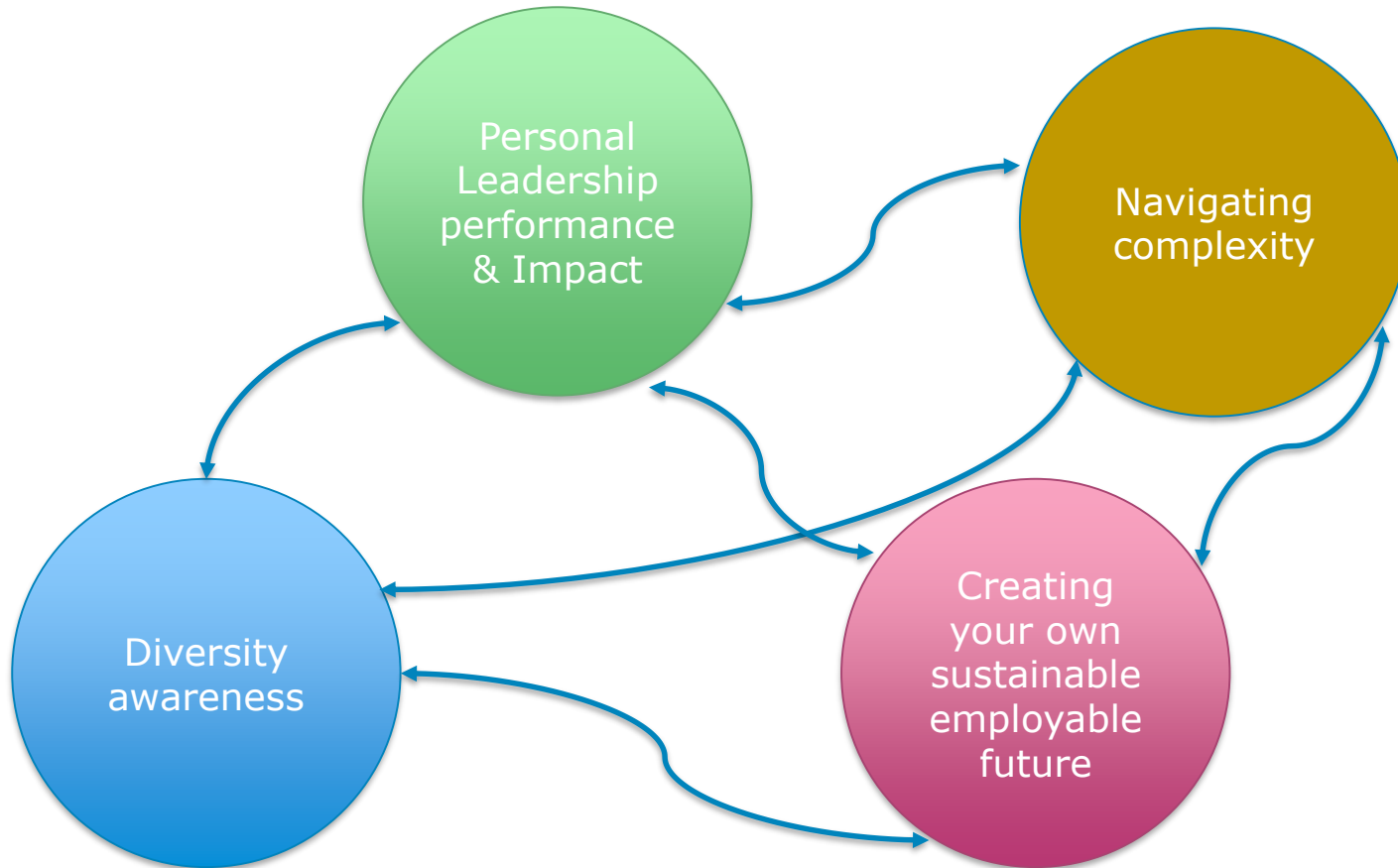
Participants will work together with a buddy coach (another 'FFL' participant) and organize five buddy coaching sessions between the modules. Together with their buddy coach they will work on their personal development themes.





Fostering Future Leaders!

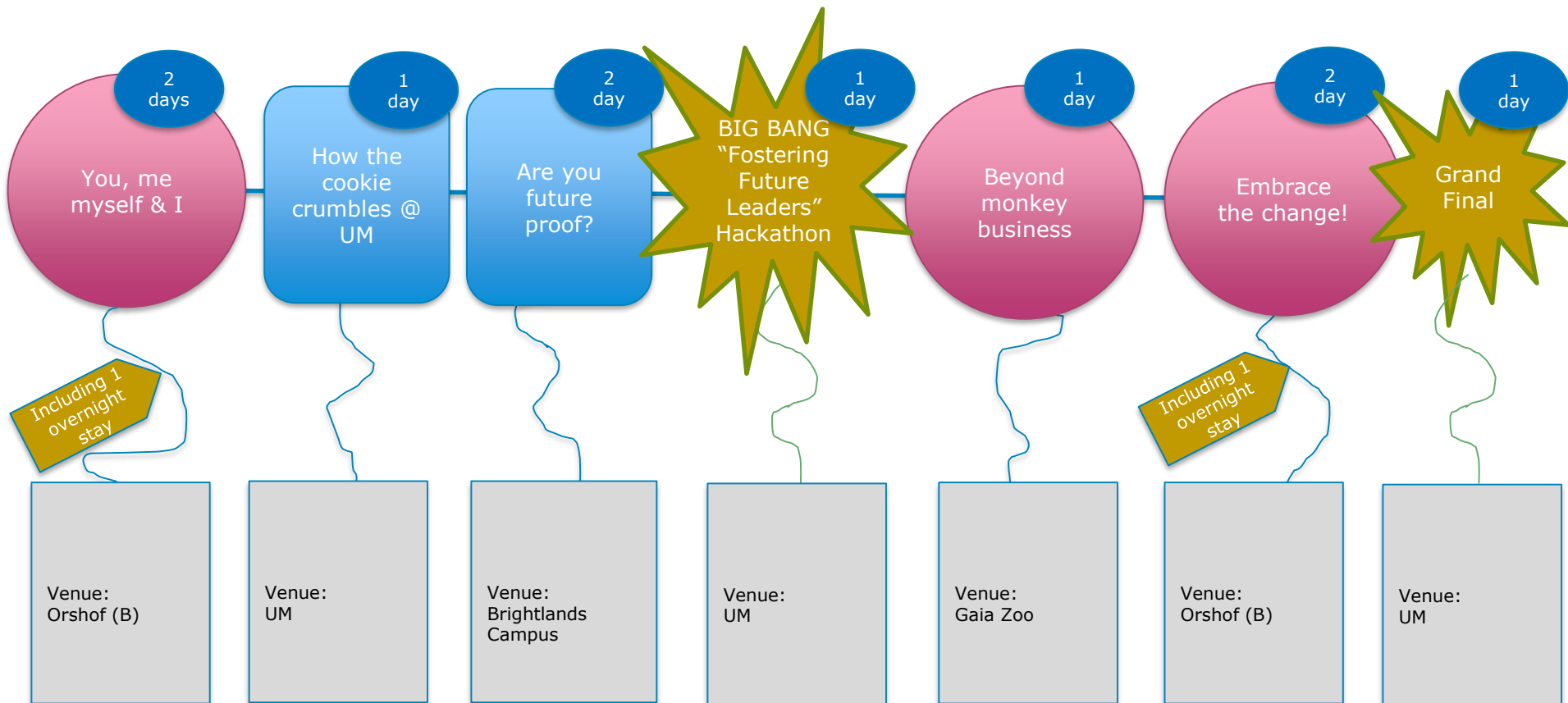
What's in it for 'we'!





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Fostering Future Leaders!

Start date: November, 2019

Me,
myself
and I and
others

Module 1: November 2019 – including 1 overnight stay

Are you
Future
Proof?

Module 2: December 2019

How the
cookie
crumbles @
UM

Module 3: January 2020

BIG BANG
"Fostering
Future
Leaders"
Hackathon

Hackathon: February 2020

Beyond
Monkey
Business

Module 4: April, 2020

Embrace
the
change!

Module 5: May 27 and 28, 2020

Grand
Final
6

Grand Final: June 2020



TO BE AHEAD,
THROUGH
INNOVATIVE
THINKING

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