



MSc Learning and Development in Organisations

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Today's Agenda

1

Why this
program?

2

Our
programme

3

Admission

4

Student
Profile

5

What does
the future
hold?

A green rectangular sign with rounded corners and a white border, mounted on a wooden post. The word "Change" is written in large, white, sans-serif capital letters. The sign is set against a bright blue sky with scattered white clouds.

Change

How to
deal with
changes?



What makes Samantha excel?

*What are drivers
for high-quality
performance and
engagement?*





MOTIVATION





PRACTICE

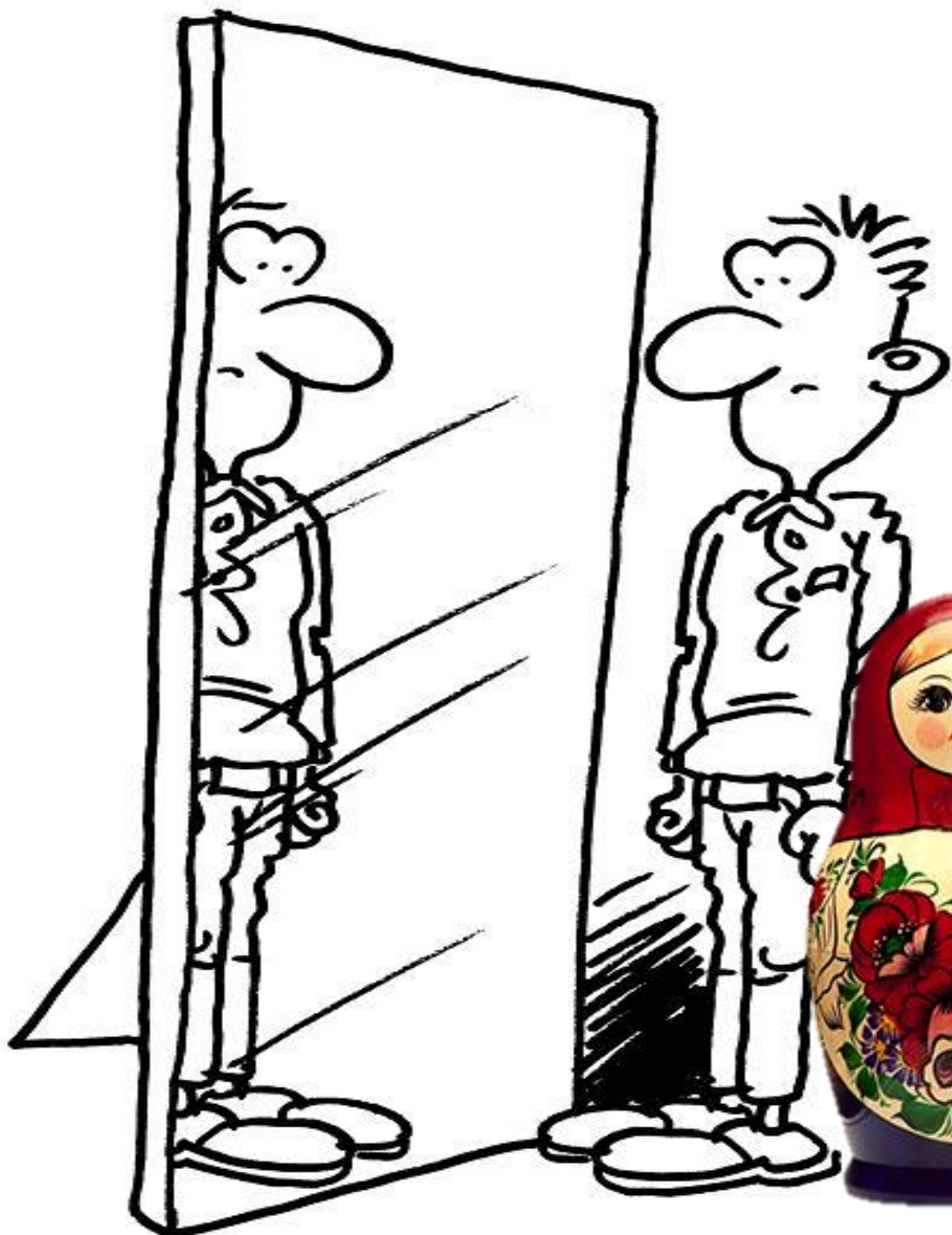
MAKES

Perfect

10,000 Hours Of Practice To Be Exact

Contrary to popular belief it's not always innate genius or talent that will make you a success

It's all about the hours of work that you put in, which means **ANYONE** can do it



What is Expected from L&D Professionals?

Go
the
mile
extra

Strategic thinkers

How to realize the organisation's strategy?
How to enhance employees engagement?

Developers

How to support the development of
business' next generation?

Analysts

How to develop and use learning analytics?





Our
Programme



Core Issues in the Master Learning and Development in Organisations

What are the costs and benefits of formal education and training for workers and firms? Why do older workers invest so little in training?

Change implies learning...
How do professionals learn? What is professional learning about? Do teams also learn? What is team learning about?

Should organisations really change and adapt constantly? Which changes are necessary, at what time and to what extent? Can these changes be managed in any way? What is the strategic role of L&D?

What makes organisations learn?
How?

Programme Outline

Period 1	Period 2	Period 3	Period 4	Period 5	Period 6
Organizational Change & Consultancy	Organizational Learning and Development	Skills Training: Writing a Master's Thesis Proposal	Writing the Master's Thesis		Complete the Master's Thesis
Economics of Labour Markets and Human Capital	Theories and Models of Learning		Selected Topics Strategic HRM	Supporting Learning at the Workplace	
Study Coaching Trajectory					

Courses

- Our Courses:
 - Small Group-Work
 - Real-time Projects with Real-time Clients
- Study-Coaching Trajectory
- Development of Team Work Skills
- Training in Writing, Presenting and Communicating Your Work to Colleagues, Clients and Companies



Core Features L&D in Organisations


- Community of learners
- Small-scale programme: 40 students annually
- Close international student population
- Collaboration with multi-disciplinary Staff
- Research focus on practice:
 - Consultancy projects
 - Workshops by leaders from industry
 - Company visits
 - Research lunches with staff and companies
 - Master's thesis in cooperation with companies



Admission

- Motivation Letter
- Evidence Core Competencies:
 - Analytical Skills,
 - Academic writing Skills,
 - Statistics and Research Skills
 - Show Evidence: GMAT, Papers, Thesis, ...



A person with short, dark hair, seen from the back, wearing a light-colored sweater with dark horizontal stripes. They are looking at a wall covered in various design documents, sketches, and photos. The documents include wireframes, user interface designs, and hand-drawn diagrams. A teal hexagonal graphic is overlaid on the right side of the image.

Student Profile

Want to contribute
to Innovation &
Change?



Good Interpersonal
Skills?



Enjoy Teamwork?



Genuine Interest in
the Development of
People?



Academic Curiosity?



Rankings and Reputation


Go
the extra
mile

Fast Facts



- 8 years top rated programme
- No. 1 Highest Ranking master in UM
- In Top 5 of 700+ Master in the Netherlands
- 9,1/10 Evaluation of the programme in 2019





What does
the future
hold?

Alumni Careers

Go
the
mile
extra



More than 300 graduates
Employed in 21 countries



HR manager
CLO
L&D Consultant
Talent & Development officer



MSc graduates SBE Management of Learning period 2004-2016

Questions?

Visit our Websites:

www.learninganddevelopment.nl

www.maastrichtuniversity.nl

On Facebook and LinkedIn

Contact us by e-mail:

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Or visit us at the information market in the Mensa