

22.0643/Io
10 May 2022
Approved version

**Report public part of the 171^e meeting of the Faculty Council FHML
On Tuesday April 12th 2022**

Present: see attendance list

1 Opening, announcements and setting of the agenda

The Chair opens the meeting and welcomes Jill Whittingham and Martina Paric as substitutes for Suzanne Schut and Elina Miteniece. They will join the Council as observers until next academic year to represent the staff delegation.

2a Adoption of the text of the public part of the report of the 170th meeting dated March 8th 2022

-22.0459o – dated 11-03-22 – report

See the approved version of the report with reference 22.0459/Io.

2b Comments on the public part of the report

Further to a question prior to the closure of the meeting, the Director of the FHML states that a plan made by the Green Office regarding water points/magnetrons UM had been approved at the time, but had not yet been implemented. Depending on the planning of Facility Services, this will happen shortly. If implementation does take too long, payment will be made through the Faculty.

3 Announcements of the Vice-Dean

- Strategic Professorial Appointments Plan:
The vice-dean announces that a letter has been sent to the Department Chairs in which the Strategic Professorial Appointments Plan was announced, and in which all Chairs were asked to indicate who would be eligible for horizontal or vertical advancement within the department. This letter is a follow-up to the decision not to continue the Top Talent programme as it was before, but instead, to make management- and leadership training accessible to a larger target group. The Department Chairs will have to think carefully about the structure of their team. Thus the Team Science idea is already taking shape.

When asked, the Vice-Dean indicates that the Strategic Professorial Appointments Plan will help to implement the strategic vision of the FHML. Managers within the faculty will be more in the lead. This is a first shift towards the Recognition & Rewards principles, in which Team Science plays an important role on the one hand, and career perspectives on the other.

When asked, the Vice-Dean indicates that this step contributes to the proper identification of someone's role within the team, even though contact with the Department Chair is minimal.

- Sector plan:
Currently, the FHML Board is working on the sector plan for health and medical sciences, based on the sector overview that was published earlier. The sector plan is being streamlined by the NFU. Three themes have been identified on which our medical and health science Institutes/Programmes must focus or strengthen themselves. The 3 themes are: Prevention, Data Infrastructure and Translation from Clinic to Practice. As a result, the FHML is expected to receive around a total of 6 million additional euros per year in funding, which we can use for research and education. The Board has been asked to think about this carefully, to sort out how we would like to distribute those funds in the area of research and education, and also on the content level, what we should focus on within the various themes. It concerns themes that the FHML has always emphasized and, in that respect, the exercise offers great opportunities. It is also a good opportunity for education to receive some additional structural support.

When asked, the vice dean indicates that the specifics still need to be worked out. M. oude Egbrink indicates that in the end, it is all about a plan covering all national programmes. There will be a proposal in which all study programmes together, including all

medical- and health science faculties, submit a plan. That plan will then be assessed by OCW. In theory, the plan could be rejected, but based on a certain allocation key, it is assumed that the FHML will receive 6 million.

When asked, the Vice Dean indicates that there is a monitoring structure, although the various institutes will have quite a lot of autonomy in spending the funds,

When asked, the Vice Dean also states that postgraduate education is excluded. The NFU has said that at least 30% of the resources must be spent on education. The three themes each have their own internal working group. The final version must be ready on the 7th of May. The Director of the FHML says that a total of some 200 million Euros has been released for the sector plans. Per sector plan, that is 40-50 million Euros. Now the question is which disciplines will submit a plan. They are working on this in several areas.

When asked, the FHML director says there will be more structural money in the framework of the extra resources allocated to Higher Education, but that the question is how it will be distributed. The institutions are still discussing this.

- Drinks Faculty Council on the 10th of May:
After the next meeting of the Faculty Council, on the 10th of May, there will be Drinks at SAAM. We are also looking at possibilities to organize the meeting there. Everyone will be informed about this.
- Hybrid working:
The Director of the FHML indicates that the draft 'working from home agreement' is ready. On the 13th of April all managers will be informed and on the 20th of April the same will go for the UM employees. They can then make arrangements with their managers and lay them down in a 'working from home' agreement. When the employee and manager have agreed that someone is allowed to work from home, the employee is entitled to a voucher of 1,000 Euros, which can be used to set up a home office. The Board has indicated that this will be financed by the Faculty Central. The Departments will receive further Faculty instructions and have therefore been asked to wait until the end of April.
- Letter U-Council:
M. oude Egbrink indicates that a letter has been received from the student section of the U-Council asking whether the Faculty Board can ensure that students with participation tasks can also carry out their tasks in combination with education. There are no problems in this area at FHML. Students can contact the Education Institute to ensure that this is taken into account when scheduling. If there should be any problems, M. oude Egbrink would be happy to hear about it.

4. Housing/area development and new construction Randwyck

The Director of FHML reports that the renovation of Uns-50 South 1 is currently underway. It is expected to be completed by the end of the year. At the moment, preparatory work is being started on levels 3 and 4 South. The expectation is that the renovation can be started here at the beginning of 2023.

When asked, the Director of FHML indicates that it is not certain whether working from home will free up more office space. Hybrid working will in fact create a need for other types of space. Within the FHML, a working group has been set up under the chairmanship of the deputy director, M. van Dongen. Together with a number of department chairs and other managers, she will look at the implications of hybrid working for the accommodation and how this can be facilitated in the best possible way in terms of space.

When asked, the Director of FHML indicates that we are currently in the process of finalising the BMC business case.

When asked, the Director of FHML indicates that there are no new developments with regard to area development. It has already been indicated that this has been reduced and that there will only be/are a number of adjustments/developments around the MECC. There will be new student rooms, but that has to do with the need for student facilities. A new building for student accommodation is planned next to Duboisdomein 30.

5 Macro Efficiency Application ('Macrodoelmatigheidsaanvraag') for a Bachelor's degree in Regenerative Medicine and Technology

For advice

- 22.0603 - dated 31-03-22- letter from the Dean with appendices

M. oude Egbrink gives an explanation. The document for the macro-efficiency test has already been discussed in the OC (Educational Committee), MT (Management Team) and the Faculty Board and has been given a positive advice. Now the document has to pass the Faculty Council and then will be forwarded to the Executive Board/ University Council, after which it can be submitted. The start of the new course is planned for September 2023, subject to approval, otherwise the start will be postponed for a year.

Deadline for submitting the Macro Efficiency Application is the 26th of May. The result will follow within 8 weeks. Meanwhile, the next step, the Initial Accreditation ('*Toets Nieuwe Opleiding – TNO*'), is being prepared so that it can be submitted immediately after approval of the Macro Efficiency Application. In the meantime, planning groups are already working on the content, subject to this approval.

When asked, M. oude Egbrink says that the focus of this Bachelor's programme is on students who are more skilled in Bèta subjects, which sets it apart from BMS (BioMedical Sciences). There is also another prerequisite, which is for every student to have Mathematics-B in their final list of subjects for their secondary school exam. We do not want any competition between BMS and this new Bachelor. The idea is to attract a new type of student. MERLN and M4I in particular need students with a more bèta-like background. This type of course, with a hospital nearby, so that the link with healthcare can be established immediately, is not yet available in the Netherlands. For this Bachelor's degree additional practice labs are needed, which can be found in Duboisdomein 30.

The new course will lead to an increase in teaching staff and a redistribution of tasks. The new Bachelor's will also create room for teaching staff, especially at MERLN, which has difficulty providing teaching staff. The research space is in fact already there and now the teaching space is added.

The Macro Efficiency application does not deal with the exact content of the educational programme yet. This will be dealt with in the Initial Accreditation. However, discussions are already underway with the intended Programme and Module ('*Blok*') coordinators. The first plans were too monodisciplinary, but this has already been adjusted, and a multidisciplinary composition of the planning groups will be ensured. M. oude Egbrink indicates that there are currently no plans for a new Master's Programme in this area. We are already working on three new programmes and everything must remain feasible. In terms of a possible follow-on Master, there is an interesting offer with some tracks in our own Master BMS and there are also other interesting Master's elsewhere in the country.

When asked, M. oude Egbrink indicates that the new degree programme has been taken into account in the budget, both in Liege-1 and Liege-2 for all educational programmes. Furthermore, there is an agreement at UM level that the 8-8-4 structure is followed for new degree programmes, to enable exchange between the different programmes of the various faculties, also during the minor period. The Bachelor of Medicine is an exception to this, as it requires six block periods per year.

Based on the discussion, the explanation given by M. oude Egbrink and the present document, the council advises positively on the Macro Efficiency Application for the Bachelor of Regenerative Medicine and Technology.

In the context of monitoring the workload, the Council advises the Board to recruit new academic staff members in good time, as soon as the new Bachelor's programme starts. It is also important to free up resources for matching the research component of these academic staff members.

6 Meeting Schedule FHML Council academic year 2022/2023

At the request of the Director of the FHML, the planned meeting of the 22nd of November 2022 will be brought forward to the 15th of November 2022 due to the planning for providing the budget to the Executive Board. As an exception, this meeting will take place from 17:00-18:00.

The other dates were set without changes.

7 Extra items for the agenda

There are no added items for the agenda.

8 Any other business

When asked, M. oude Egbrink says that during yesterday's meeting with all programme coordinators, hybrid education was discussed and it was agreed that this academic year we would continue as we are doing now, also because the infection rate (Covid) is still high. Next week there is a meeting of the Education Platform and the FHML's approach is that from September onwards we should go back to normal. That means that all tutorial groups will take place on campus and that both students and teachers are expected onsite. Lectures will continue to be recorded, but will no longer be livestreamed. In addition, lecturers will be encouraged to make more use of knowledge clips. Assessment will be on campus or in the MECC, without the possibility of an extra assessment opportunity. Based on experiences during the COVID period, we now know that things can run very well with a hybrid-like approach. Students and lecturers have the possibility to consider how to use this knowledge properly. However, we still want the students to interact with each other and with the lecturers on campus. For this, you must have a minimum amount of direct contact. M. oude Egbrink will ask the Rector to actively communicate the policy for the new academic year as early as possible, to get used to the new system and certainly also in connection with accommodation.

When asked, the Director of the FHML indicates that there are Professors who have ancillary positions and that he has the impression that these are adequately registered. The new system will be more manageable, so that we will be better alerted to a number of things. Every year, the attention of all Professors is drawn to the registration of ancillary activities and, if necessary, assistance is offered in filling this in. At the moment, there is no need for further action.

When asked, the Vice Dean indicates that the UD/UHD Committee nowadays makes its assessments more and more on the basis of narratives. The Vice Dean explains that he is chairing a working group at UM to think about the exact impact of COVID on the group of Early and Mid-career researchers. The aim is to map this out UM-wide in a more systematic way, to provide a basis for any possible subsequent measures.

When asked, M. oude Egbrink indicates that the Executive Board has agreed with the introduction of a Numerus Fixus for the Bachelor's in Biomedical Sciences and that the proposal will now go to the University Council. At the moment that we raise the issue centrally in the country, the selection procedure should also be more or less known. For this we have been in touch with the former chairman of the selection committee. There are many methods of selection and a motivation letter does not appear to have any predictive value. They are now thinking of a kind of portfolio in which you have to upload your secondary school grades, explain why you have chosen Maastricht and what you think of PBL, in order to be able (to a certain extent) to test your commitment. In addition, there will be a second round in the form of a test, similar to the one for Medicine. This will include multiple choice answer options. It will however not be a knowledge test with only multiple choice questions. Biomedical sciences has competences as well and these form the basis for the content of the test, similar to Medicine. This approach is more efficient and the results are known more quickly. An additional problem is that we now have no idea how many students will apply. In Biomedical Sciences you can apply for all 6 programmes at the same time. Therefore, we have to find a way that is feasible, especially in the first instance.

Fabienne Defauwes
(translated by Ingrid Leijts)