

23.0770/Io  
May 9th 2023  
Approved version

**Report public part of the 181<sup>st</sup> meeting of the Faculty Council FHML  
On Tuesday April 11<sup>th</sup> 2023**

**Present:** see attendance list

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**1 Opening, announcements and setting of the agenda**

The chair opens the public meeting.

**2 Drawing of Starter Scholarships**

The Dean welcomes the candidates, who are eligible for the Starter Scholarships. She explains that the Minister of Education, Culture and Science has made extra (structural) funds available to strengthen the foundation in Higher Education. Part of this is the Starter Scholarships. These Scholarships are meant for assistant professors (UDs), who received a permanent appointment in the same year. However, for the year 2022, there are only 7 Starter Scholarships to be awarded while there are 24 candidates. It was therefore decided to use draw lots as the allocation method in the public meeting of the Faculty Council. A. Gilsing, coordinator, has developed a procedure for this purpose.

A. Gilsing explains that all 24 candidates have been assigned a number. The draw is done by means of a bingo wheel and corresponding bingo balls numbered 1 to 24. The Chair of the Council starts the allocation procedure by spinning the bingo wheel and thus selecting 7 balls. Consequently, A. Gilsing mentions the number and corresponding candidate (see attached the draw schedule with reference 23.0771). The following UD's have been successively selected and will receive written confirmation: D. Hertroijs, I. Anthony, S. Rovers, M. Buitinga, L. Hochstenbach, B. Spronck, J. Bauer.

**3a Adoption of the text of the public part of the report of the 180<sup>th</sup> meeting dated March 14<sup>th</sup> 2023.**

-23.0479o – dated 21-03-23 – report with attachment

See the approved version of the report with reference 23.0479/Io

**3b Comments on the public part of the report**

In response to a question from the Chair regarding the anniversary party of Maastricht UMC+ dated 30 June 2023, the Director of FHML indicates that employees of the FHML on on-call duty were allowed to go to the party. There are no employees who cannot go due to work, unlike hospital employees.

**4 Announcements Dean**

The dean indicates that the Minister of Education, Culture and Science has formally approved the Sector Plans. Implementation had already started and the plans can now be rolled out further.

**5 Housing/area development and new construction Randwyck**

The Director of FHML explains that he intends to make a presentation on the Randwyck accommodation in the next meeting of the FHML Council. Furthermore, he informs the Council about recent developments regarding the Uns50 renovation. The discussion with the contractor regarding South 1 has now been resolved, allowing the South 1 renovation to start as well.

In connection with the renovation of the glass roof of the University Library (UL) in Randwyck, 500 (out of 700) study places will temporarily move to the former MSM building, at the Endepolsdomein (of which 150 study places will remain on a structural basis). The opening hours will be the same as the UL's opening hours. 200 study places will remain available in the UL, as they are not situated under the glass roof. However, possible noise pollution must be taken into account. When asked, the FHML director says that, according to the UL, last year in the same period, a maximum of 580 students used the UL. The student delegation wonders whether this number is correct, as students regularly leave their belongings on the tables. The Director of FHML indicates that this is best discussed/indicated in the Sounding Board Group for the renovation of the UB. If a student member would like to participate in the Sounding Board Group, they can apply to the Director of FHML.

When asked, the Director of FHML director indicates that the Executive Board had announced its intention to invest in various sustainability measures, including charging stations for electric cars.

### **6 Selection criteria Bachelor Medicine academic year 2024-2025**

The Chair welcomes E. Girolodi, president of the Medicine Selection Committee and S. Schreurs, president of the BMS Selection Committee.

E. Girolodi gives a short explanation. There are no major substantive changes in the selection criteria and procedure compared to last year. The selection day this year took place at UM sports and went well.

When asked, E. Girolodi indicates that last September decision-making took place on possible adjustments to the selection procedure of the Bachelor Medicine for the academic year 2025-2026. Before any adjustments are made, the MT will first review the evaluation of the first year of BaMed to see if there are any particular signals regarding the selection procedure.

The Council refers to the discussion in the media about lottery as a selection method and asks whether UM is also considering switching back to a lottery system for Medicine and BMS, given that several studies at VUMC and Erasmus MC have shown that decentralised selection increases inequality of opportunity.

E. Girolodi explains that the FHML's position is and remains decentralised selection, because this way of selecting has clear predictive values and leads to better study results. Furthermore, diversity is promoted by testing different types of competences. Moreover, there are doubts about the research of Lianne Mulder of VUMC. In the study in question, only people aged between 16 and 19 were included, which may give a biased result. When asked, E. Girolodi indicates that becoming a good doctor depends on several factors. S. Schreurs adds that it has been shown that a group of students who were selected generally do better, during the programme, than students selected by the lottery system.

Furthermore, diversity is also a big part of the selection process at BMS. In particular, it looks at testing multiple competences in different ways. Finally, a large national survey, done by ResearchNed in 2018, showed that selection for the Bachelor of Medicine programme was not influenced by age, gender or the fact that the student's parents had not attended higher education.

S. Schreurs, when asked, indicates that out of 1,200 applications, 400 students were eventually admitted to BMS. The number of applications will start to increase, and therefore we are looking at making the processing more efficient so that it remains manageable. E. Girolodi indicates that there were 1,500 applications for the Medicine programme, of which about 1,000 remained for the selection day.

The Council asks whether there is any data on the A-KO programme, for which there is also a selection procedure. E. Girolodi says that it concerns a smaller group, but does not know exactly how this is going.

The Council considers the present memorandum a clear explanation of the selection criteria and procedure, but would in future like to receive a brief overview of the course of the previous selection as well.

Based on the present documents and the discussion in the Council, the Council agrees with the selection criteria and procedure for the Bachelor's programme of Medicine for the academic year 2024-2025.

### **7 Selection criteria Bachelor BioMedical Sciences academic year 2024-2025**

S. Schreurs explains that the selection procedure for admission to the BioMedical Sciences Bachelor's programme for the academic year 2024-2025 is based on an evaluation of three components: the grades of the candidate's secondary education (from the penultimate year), affinity with and preparation for studying BMS at Maastricht University in a PBL system, and aptitude for the competences that are central in the programme ('Biomedical Expert', 'Communicator', 'Researcher' and 'Professional'). The evaluation results of this year's procedure are not yet available.

When asked, S. Schreurs agrees that Proctorio is being used. There are no other options at the moment. Not yet either for people living near Maastricht who could come to a UM location. The MT has yet to be convinced of this.

The Council finds the present memorandum a clear explanation of the selection criteria and procedure, but would also like to receive a concise overview of the course of the previous selection. Furthermore, the Council would appreciate it if the changes compared to the previous year were indicated by Track Changes from now on.

Based on the present documents and the discussion in the Council, the Council agrees with the selection criteria and procedure for the Bachelor's programme BioMedical Sciences for the academic year 2024-2025.

### **8 Work pressure and job satisfaction**

The Chair indicates that in the previous meeting, certain UM-wide projects in the context of workload reduction were briefly discussed, such as the shortening of the academic year and standard allowances.

M. oude Egbrink indicates that the Executive Board is indeed considering shortening the academic year by four weeks. It is not yet clear exactly how this will be shaped. Within the FHML there are some initiatives as well. For instance, several discussions have taken place with module ('Blok') coordinators of each study programme about where the problems are in terms of work pressure. This has resulted in actions including more support for administrative tasks, thus expanding the number of support staff (OBP), but also expanding other support for the module. Furthermore, there is an initiative to allocate hours to the role of education coordinator of the department.

M. oude Egbrink, when asked, explains that the Central Committee has indeed put the project with regard to standard allowances on hold for a while, due to too many initiatives at the moment. Moreover, this would mean that more resources would then have to be made available for education as well. The Director of FHML adds that, for the first time in a long time, the reference estimate had been adjusted negatively. This means that at the national level fewer students have been estimated than last year, as a result of which UM will receive fewer resources. The multi-year impact of this on the budget is still unclear. The cause of the decrease is also unclear. In a further discussion, bureaucracy and how we can all work together to reduce the workload are being discussed.

It is agreed that this agenda item will return to the agenda on a regular basis.

### **7 Extra items for the agenda**

There are no extra items for the agenda.

### **8 Any other business**

The Council refers to a letter in the mailing list from the Programme Committee Medicine about improvements in CAT-teaching in the third year Bachelor programme and asks about the state of affairs. M. oude Egbrink indicates that the CAT coordinator will deal with the comments of the education committee.

With regard to E-pass, M. oude Egbrink indicates, when asked, that an interim report is expected from the relevant committee at the end of June. Furthermore, the FHML Institute for Education is talking to the company behind E-pass and that is going reasonably positively.

In response to the save-the-date of Maastricht UMC+'s anniversary party, a member of the Council mentions that the invitation states that employees who have received an invitation, but will retire before June 30<sup>th</sup> 2023, are no longer welcome.

The student delegation informs the FHML Board about an online survey that the student delegation distributed to students and members of the council about sports and leisure opportunities at FHML's outdoor venues. It was prompted by the conversation with the FHML building manager about the redesign of the Bamboo Garden. 110 responses have now been received. The FHML Board thinks this is a good initiative. It is agreed to also involve the staff working at the relevant locations in the survey. To also distribute the survey to all employees, the FHML director recommends contacting the Marketing & Communications department about this. When asked, the Director of FHML advises to contact the Marketing & Communication department to develop a digital agenda with the various student initiatives in the light of increasing student involvement. In addition, an inventory could be made of the information channels currently available to students.

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(translation by Ingrid Leijs)